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**UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF NEW JERSEY**

LATOYA THOMPSON,

Plaintiff,

vs.

LIBERTY MUTUAL INSURANCE,

Defendant.

Hon. Madeline Cox Arleo, U.S.D.J.

Civ. Action No. 2:18-cv-06092-MCA-JAD

**CERTIFICATION OF
BRIAN M. CIGE**

I, BRIAN M. CIGE, of full age, do hereby certify:

1. I am an attorney at law of the State of New Jersey and counsel for Plaintiff, Latoya Thompson, in the above matter.
2. I am fully familiar with the above matter and am responsible for the handling of it.
3. I submit this Certification in support of Plaintiff's Opposition to Defendant's Motion for Summary Judgment.
4. I hereto attach relevant transcript pages of the deposition of Plaintiff, Latoya Thompson, Volume I dated 14 November 2018, Volume II dated 15 November 2018 and Volume III dated 28 November 2018 (Exhibit A).

5. I hereto attach relevant transcript pages of the deposition of Michael Polk dated 11 April 2019 (Exhibit B).
6. I hereto attach relevant transcript pages of the deposition of Mary Ellen DeBellis, dated 27 June 2019, (Exhibit C).
7. I hereto attach a true and correct copy of Plaintiff's Objective Setting and Performance Evaluation for 2013 (Exhibit D) (Also Defendant's Exhibit 3).
8. I hereto attach a true and correct copy of Plaintiff's Final Performance Review for 2014 (Exhibit E). (Also Defendant's Exhibit 18).
9. I hereto attach a true and correct copy of Plaintiff's Rebuttal email to Debra Holt dated 16 September 2014 (Exhibit F). (Also Defendant's Exhibit 9).
10. I hereto attach a true and correct copy of Plaintiff's email to Jenese Karlen dated 16 September 2014 (Exhibit G).
11. I hereto attach a true and correct copy of Plaintiff's Final Performance Review for 2015 (Exhibit H). (Also Defendant's Exhibit 18).
12. I hereto attach a true and correct copy of email from Michael Polk to Plaintiff dated 16 April 2015 (Exhibit I).
13. I hereto attach a true and correct copy of Plaintiff's EEOC Complaint filed on 9 May 2016 (Exhibit J). (Also Defendant's Exhibit 36).
14. I hereto attach a true and correct copy of Plaintiff's email to Michael Polk dated 25 January 2016 with response by Michael Polk dated 26 January 2016 (Exhibit K). (Also Defendant's Exhibit 19).
15. I hereto attach a true and correct copy of email from Michelle Skibinsky to Tressa Schnippel dated 13 July 2016 (Exhibit L).

16. I hereto attach a true and correct copy of Family Medical Leave (FML) Information provided to Plaintiff by Shane Loh dated 18 July 2016 (Exhibit M). (Also Defendant's Exhibit 24).
17. I hereto attach a true and correct copy of email from Tressa Schnippel to Michelle Skibinsky dated 25 July 2016 (Exhibit N)
18. I hereto attach a true and correct copy of Talking Points for Mary Ellen Debellis dated 28 July 2016 (Exhibit O).
19. I hereto attach a true and correct copy of Order dated 11 December 2019 (Exhibit P).
20. I hereto attach a true and correct copy of Plaintiff's Correspondence to Judge Joseph A. Dickson, U.S.M.J. dated 17 January 2020 (Exhibit Q) with referenced transcripts (Exhibit B).
21. I hereto attach a true and correct copy of Text Order by Judge Joseph A. Dickson, U.S.M.J. dated 4 February 2020 (Exhibit R).

I certify that the foregoing statements made by me, and the copies of documents attached, are true. I am aware that if any of the foregoing statements made by me in this Certification are willfully false, I am subject to punishment.

Dated: 4 August 2020

Brian M. Cige, Esq.
BRIAN M. CIGE, ESQ.